

# Using Domain Ratings to Establish Level of Support

**Use domain ratings to establish level of support.** Using all four domain ratings to establish the level of support required, evaluators will use the following operating principals:

Professional Growth Plan	A teacher should select a Professional Growth Plan for the following school year if at least four of the domains are rated as Proficient or Exemplary, with the remaining domain rated no lower than Basic.
Professional Growth Plan	A teacher should select a Professional Growth Plan for the following school year if at least four of the domains are rated as Proficient or Exemplary, with the remaining domain rated no lower than Basic.
Professional Growth Plan	A teacher should receive Professional Growth Plan if no domain is rated <i>Unsatisfactory</i> and two or more domains are rated <i>Basic</i> .
Plan of Improvement	An educator will follow a Plan of Improvement created by the district if any domain is rated <i>Unsatisfactory</i> .

**Visual of operating principals mentioned above.**

Domain	Domain	Domain	Domain	=	Overall Rating	Level of Support
Exemplary	Exemplary	Exemplary/Proficient	Exemplary/Proficient	=	<b>Exemplary</b>	<b>Professional Growth Plan*</b>
Exemplary/Proficient	Exemplary/Proficient	Exemplary/Proficient	Basic or higher	=	<b>Proficient</b>	<b>Professional Growth Plan*</b>
Basic	Basic	Exemplary/Proficient/Basic	Exemplary/Proficient/Basic	=	<b>Basic</b>	<b>Professional Growth Plan*</b>
One Unsatisfactory = Plan of improvement regardless of the other ratings				=	<b>Unsatisfactory</b>	<b>Plan of Improvement*</b>

**\*See the YKSD Continuous Growth Plan and the Options Menu for Continuous Growth Plan for details**